**Q3 FY25 External Jobs Site Audit**

*4 accesability findings outlined on the below 4 pages.*

**FINDING #1**

Axe - The search bar should not have attribute aria-expanded. You can read more about proper aria-expanded use here in [the MDN Docs for aria-expanded](https://developer.mozilla.org/en-US/docs/Web/Accessibility/ARIA/Attributes/aria-expanded).

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AI-generated content may be incorrect.

#1 Radancy: This has been removed on QA.

**FINDING #2**

Job Posting - The 3 “Blog” titles under related content at the bottom of the page do not meet contrast requirements. Please ensure they have 4.5:1 contrast ratio with their background, OR that the font size is increased to Bold 14 point (typically 18.66px), or 18 point (typically 24px) or larger.

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#Radancy: This appears to be corrected on QA, but not production.

**FINDING #3**

When using keyboard navigation, tab will go from Job Categories to Programs. Arrow keys will get me down to “Search all jobs …” but then the arrow keys stop, so there is now way to get to “Software Engineer” via the arrow keys. We need to be sure everything on this site is reachable by keyboard alone (no mouse). This is the same case for Programs, arrow keys nor tab will take me beyond the first item.

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#3 Radancy: This navigation is over-engineered and had many (many) issues. Your typical web navigation does not require arrow key support, so it has been removed. It is ill-advised for navigations to behave like this if they do not have a role of “menu”. It now being more simplified, we only require that aria-expanded and keyboard tabbing function properly, etc. which it was found not to have when Radancy conduced its own review.

**FINDING #4**

The Job Category, Country, State/Region, and City sections should probably have aria-expanded added to them, as well as an aria-controls pointing to an ID on the checkbox group below. You can read more about the aria-expanded attribute at [the MDN Docs for aria-expanded](https://developer.mozilla.org/en-US/docs/Web/Accessibility/ARIA/Attributes/aria-expanded). We could even set the aria-label for the “Plus” button to be “collapsed” and the minus button (which currently has no text) to “expanded”.

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AI-generated content may be incorrect.

#4 Radancy: This appears to work fine on QA, now that MagicBullet has been restored.